

Pupil Premium Strategy

To try and narrow the gap that still exists between our disadvantaged children and the others we have adopted a multi-pronged approach. This includes:

- The collection, analysis and use of data relating to individual pupils and groups.
- A member of staff has a TLR to coordinate the provision for this group and they are a focus for middle leaders.
- An absolute focus on the quality of teaching across school.
- Consideration of the main barriers to learning for Pupil Premium-eligible pupils.
- If poor attendance is an issue, this is addressed as a priority.
- Early support from Reception onwards in speech and language, phonics, and maths.
- Frequent monitoring of the progress of every Pupil Premium-eligible pupil; when a pupil's progress slows, interventions are put in place rapidly.
- Every effort is made to engage parents and carers in the education and progress of their child, for example, if they don't attend open evenings or meetings, teachers try to catch them before or after school, or phone them to discuss progress.
- Interventions are carefully tracked to ensure they are effective. In KS2 these short sessions are now delivered by teachers to ensure they match exactly what is needed; children benefit from the best quality teaching while the TA takes the class.
- Support staff) are trained in-depth on intervention strategies like reading recovery, LEAP (speech and language) and precision teaching. The effectiveness of teaching assistants is evaluated and, if necessary, increased through training (JF, FT, KC.)
- Teachers and support staff are aware of the importance of the pupil-premium group; performance management is used to reinforce the importance of accelerated progress for Pupil Premium children. The teaching of these children is also a focus in lesson observations.
- The school seeks to give these children opportunities they might not otherwise have. Additional visits (ice-skating, climbing, and sports events.) Subsidised visits including residential trips to Kingswood and France. Free music tuition, yoga or language sessions for some.
- Support from our Learning Mentor when necessary.
- Governors have an awareness of the school focus on Pupil Premium.